

AGREEMENT BETWEEN

Independent Diplomat ("ID")

and

The Southern Transitional Council ("the Client")

WHEREAS:

ID is an independent non-profit organisation established in order to resolve or prevent conflict by offering diplomatic advice and assistance to marginalised governments and political groups, and;

In reliance upon ID's experience and expertise, the Client wishes to engage ID to provide diplomatic advisory services to it and ID has accepted the engagement on the terms set out below.

NOW THEREFORE, THE PARTIES HEREBY AGREE AS FOLLOWS:

- 1. The Client has requested and ID has agreed to provide diplomatic advisory services to the Client as set out in the schedule attached hereto ("the Services") in accordance with the terms of this Agreement.
- 2. ID shall provide the Services to the Client starting from 1 May 2020 to 31 July 2020. ID and the Client will review the services beyond this period and will seek a new Agreement if necessary, unless this Agreement is terminated sooner by one or both of the Parties prior pursuant to paragraph 12 below.
- 3. The Client shall pay expenses ID incurs in the process of providing the Services to the Client from the Commencement Date, such as **travel**, **accommodation**, **and security costs**, and other expenses related to activities that fall under the Services provided, for example venue hire, media dissemination costs, translation services etc. The **payment of these expenses would be in addition to the fee arrangement as set out in paragraph 5**. ID will provide to the Client advance notice of upcoming travel and other expenses. ID will ensure all such costs are reasonable, and will be subject to the Client's prior approval.
- 4. The Client agrees that ID and the Client will together seek project funding from external sources to meet the full costs of the Services. The Client agrees to cooperate with ID in seeking to pursue project funding, including by making representatives available (where possible) for funding presentations, and by the submission of written representations as to ID's Services to the Client.
- 5. The Client and ID agree as part of this Agreement a fee shall be payable to ID from the Client. This fee will be \$15,000.00 a month as a contribution to the costs of ID undertaking the advisory role for the Client. This will be in addition to the costs set out in paragraph 3 (eg travel, accommodation costs). Pursuant to paragraphs 3 and 4, and the scale of Services provided, the Parties agree to review this arrangement at the end of each quarter.

6. ID shall:

- a. Within 14 days of the end of the calendar month submit an invoice for any expenses incurred under paragraph 3 above.
- b. Within 14 days of the Expiration Date or Termination Date of the Agreement submit an invoice for any remaining expenses incurred during the performance of the Agreement.
- c. Within 14 days of the agreement of the Parties on any Fee payable to ID pursuant to the process outlined in paragraph 5, submit an invoice to the Client for the agreed upon Fee at the start of each month.
- 7. During the period of this Agreement, ID may provide advice and/or services to other persons or entities, which do not impinge upon its ability to provide the Services to the Client.
- 8. ID warrants and represents to the Client that it is an independent contractor and as such bears sole responsibility for the payment of any form of tax levied by the government body of the United Kingdom, on any payments received by ID under this Agreement. Any other taxes incurred in relation to other payments or arrangements made under this Agreement shall be solely for the account of the Client.
- 9. The Client shall notify ID of the individual(s) from within the Client to whom ID shall report and/or be the primary contact points. The identities of such persons may vary during the course of this Agreement.
- 10. Neither ID nor any of its employees, agents, independent contractors or sub-contractors shall disclose, use or cause to be disclosed or used at any time during or subsequent to this Agreement, any secret or confidential information of the Client or any other information relating to the financial or other affairs of the Client, except as required by the Client in connection with ID's performance of the Agreement or as required by law. ID's activities are subject to data protection laws which may require ID to obtain from the Client written express consent from each of its representatives to use the personal data of those individual representatives. ID reserves the right to publicize its work, including the existence of this Agreement, for fundraising and other promotional purposes on the understanding that ID shall not disclose any of the Client's confidential information.
- 11. Neither the Client nor any of its employees, agents, independent contractors or sub-contractors shall disclose, use or cause to be disclosed or used at any time during or subsequent to this Agreement, any secret or confidential information of ID or any other information relating to the financial or other affairs of ID, except as required by ID in connection with the Client's performance of the Agreement or as required by law.
- 12. This Agreement may be terminated:
 - a. by mutual agreement of the Parties;

- b. by the Client upon seven (7) business days written notice to ID under the following circumstances:
 - (i) There is a substantial breach by ID of the terms of this Agreement which ID
 has not remedied or resolved within a reasonable period of time of having
 been informed in writing by the Client of the breach;
 - (ii) ID is unable or unwilling to provide any one or more of the Services within a reasonable time after being requested in writing by the Client to do so;
 - (iii) Due to other circumstances, the Client determines that ID is no longer able to engage with or provide Services to the Client.
- c. by ID upon seven (7) business days written notice to the Client under the following circumstances:
 - (i) The Client or those for whom it is responsible acts as an aggressor in armed conflict, engages in systematic humanitarian or human rights violations or otherwise acts in serious contravention of international law;
 - (ii) ID determines in its sole discretion that its continued representation of the Client may in any way compromise or undermine ID's status as a politically neutral independent diplomatic advisory group;
 - (iii) There is a substantial breach by the Client of the terms of this Agreement;
 - (iv) The Client discloses secret or confidential information belonging to or about ID to any third party without prior permission from ID;
 - (v) The invoices referenced in paragraph 6 above remain unpaid for a period exceeding 60 days;
 - (vi) The limitation of ID's capacity and resources are curtailed in the absence of project funding as set out in paragraphs 4 and 5.
- 13. The Termination Date shall be the date mutually agreed upon in (a) above or the seventh business day after written notice mentioned in (b) and (c) above is received.
- 14. ID shall not be liable for any loss, damages, expenses of whatsoever nature or kind suffered by the Client, their servants, agents, employees or contractors arising out of ID's performance of this Agreement.
- 15. The Client shall be solely responsible for the costs, expenses, fees and liabilities of any third party contractors that the Client requests ID to employ to provide services to the Client which do not fall within the Services.
- 16. This Agreement contains the entire agreement of the Parties. No amendment, change or modification of this Agreement shall be valid unless executed in writing and signed by the Parties hereto.

- 17. This Agreement shall be governed by and interpreted in accordance with the laws of England and all disputes and differences arising under or in connection with this Agreement shall be referred to arbitration on the written request of one Party served on the other. The arbitration shall be conducted in English and finally settled in London under the Rules of Arbitration of the London Court of International Arbitration by a sole arbitrator appointed in accordance with the said Rules. The cost of arbitration will be borne in such proportions as the arbitrator decides. Judgment upon award rendered by the arbitrator may be entered in any court having jurisdiction thereof.
- 18. Any notice to be given under this Agreement shall be in writing and will be deemed to be sufficiently served by one Party on the other if it is either delivered personally or is sent by facsimile or is sent by email and addressed to the Party to whom it is to be given.

This Agreement shall enter into force upon signature by the Parties; if not signed on the same date, it shall enter into force on the later of the two dates.

IN WITNESS THEREOF, the duly authorised representatives of the Parties have signed this Agreement in English in duplicate.

For the Client

By Mohammed al-Ghaithi

Title:

Southern Transitional Council
Deputy Head of the Foreign Relations Depa

Date: 64 must 1

For Independent Diplomat

By Nick Scott

Title: Managing Director

Date: 29 April 2020

Signed

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SERVICES

Independent Diplomat will seek to support the STC to improve its **diplomatic engagement** with the international community, in particular as part of the implementation of an inclusive and just UN-led diplomatic process – as set out in UNSC Resolution 2216, UNSC Presidential Statement 2019/9, and the 'Riyadh Agreement' of 5 November 2019 – that address the legitimate needs of South Yemen. This work aims to bring about an **end to the hostilities**, support a **credible diplomatic and political process under UN auspices**, and provide the STC the platform it seeks to promote the **legitimate demands of the South**, including the right of self-determination.

Notes on Independent Diplomat's Services

- All of ID's clients must have been assessed positively against ID's ethical criteria, which are commitment to democratic, accountable, transparent and corruption-free government; protection of human rights; and respect for international law. Independent Diplomat's advice will always be within the framework of international law and accepted human rights norms and ID will not condone or accept the use of unlawful violence or abuse of human rights.
- Independent Diplomat's purpose is to assist in the prevention and resolution of conflict. It does not in any way seek to get involved in political activity or to produce specific political outcomes but to assist its clients in seeking peaceful and diplomatic resolution of their objectives. ID does not wish to be party-political in the countries in which it operates and seeks to serve the best interests of the country as a whole.
- 3 ID does not act as an advocate for individuals or organisations or their programmes or for any political or ideological point of view, and is a politically neutral independent diplomatic advisory group.